

## CAMPUS RESOURCES

### 1. Victim Empowerment Program-Confidential Reporting

Director, Sherry (Sharon) Aaron, [xaarons@fiu.edu](mailto:xaarons@fiu.edu)

<https://studentaffairs.fiu.edu/get-support/victim-empowerment-program/index.php>

The Victim Empowerment Program's (VEP) mission is to provide free confidential assistance to FIU students, faculty, staff and university visitors who have been victimized through threatened or actual violence and to support the healing process. In addition, the center seeks to enhance safety and promote healthy relationships by sponsoring awareness activities, prevention education, peer education and collaborating with university officials. Through clinical practice and research, the VEP aims to contribute to the body of knowledge and influence public policy regarding issues related to victimization.

<p><b>Contact</b> MMC - SHC 270 BBC - By appointment <a href="mailto:advocacy@fiu.edu">advocacy@fiu.edu</a></p> <p><b>Walk-in Hours</b> Mon -Fri - 8am – 5pm After hours by appointment</p>	<p><b>By Appointment</b> 305-348-2277 Ask to speak to an Advocate Counselor</p> <p><b>Office Hours</b> Monday - Friday 8:00 am to 5:00 pm After hours by appointment</p> <p><b>After Hours Service Line</b> 305-348-2277</p>
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### 2. Student Affairs - Anonymous Reporting (Students)

<https://cm.maxient.com/reportingform.php?FloridaIntlUniv>

Faculty, staff and students can file a report with the university for a variety of reasons, including any behaviors of concern involving Florida International University students, whether these behaviors occur inside or outside of the classroom setting.

Reportable behaviors may include:

- Student Code of Conduct violations
- A student of concern who may be struggling physically or psychologically, or exhibiting other behaviors of concern
- Incidents of bias

Reports are reviewed by the Dean of Students office and/or Student Conduct and Conflict Resolution.

### 3. Equal Opportunity Programs and Diversity Office (EODP), PC 321, MMC

<https://hr.fiu.edu/employees-affiliates/employee-concerns/>

Shirlyon McWhorter, Director, E: [smcwhort@fiu.edu](mailto:smcwhort@fiu.edu), P: 305-348-2785

EOPD strives to maintain an inclusive environment free from discrimination and harassment at Florida International University. Our purpose is to ensure equitable treatment of applicants, employees, and students. Services include (see website for additional services):

- Disability Services: <https://hr.fiu.edu/employees-affiliates/working-at-fiu/#ADA-accommodation>
- Discrimination/Harassment Complaints: [https://hr.fiu.edu/wp-content/uploads/sites/61/2016/11/Discrimination\\_Complaint\\_Processing\\_Form.pdf](https://hr.fiu.edu/wp-content/uploads/sites/61/2016/11/Discrimination_Complaint_Processing_Form.pdf)
- Sexual Harassment: <https://hr.fiu.edu/employees-affiliates/employee-concerns/>

**4. Counseling and Psychological Services (for students)**

<https://studentaffairs.fiu.edu/health-and-fitness/counseling-and-psychological-services/>

Counseling and Psychological Services' mission is to provide mental health services to students that will facilitate and enhance their personal learning, emotional well-being and academic skills development. CAPS is committed to providing consultation to the FIU community affected by threatened or actual violence and promoting the ability to live a full, rich life.

<p><b>Contact</b> <b>MMC</b> SHC 270 305-348-2277(CAPS)</p> <p><b>Hours of Operation</b> Monday - Wednesday and Friday: 8 AM - 5 PM Thursday: 8 AM - 5 PM</p> <p><b>Same Day Consultation Hours</b> Monday - Thursday: 9AM – 3:30 PM</p> <p><b>Summer Semesters and Break Weeks</b> Monday - Friday: 8 AM - 5 PM If you are having an emergency after hours, please call our offices and press 1 to speak with a counselor at our answering service.</p>	<p><b>BBC</b> WUC 320 305-919-5305</p> <p><b>Hours of Operation</b> Monday - Thursday: 8 AM - 5 PM Friday: 8AM – 3PM</p> <p><b>Same Day Consultation Hours</b> Monday - Thursday: 8 AM - 3 PM Friday: 8 AM – 2PM</p>
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**FACULTY RESOURCES**

**5. Office to Advance Women, Equity & Diversity, PC 230, MMC**

<https://provost.fiu.edu/awed/>

Suzanna Rose, Associate Provost, E: [srose@fiu.edu](mailto:srose@fiu.edu), P: 305-348-1975

AWED aims to achieve and sustain faculty equity and diversity as an essential element of FIU's academic excellence. AWED develops and manages a wide range of programs to promote faculty equity, diversity, and inclusion, including workshops and trainings to improve faculty hiring and promotion processes, faculty mentoring, and interdisciplinary networking. Other activities include strategic planning for salary equity, policy analysis and development, and other initiatives that support faculty diversity.

**6. Office of Employee Assistance, GL 473, MMC and ACI-203, BBC**

<https://oea.fiu.edu/>

The Office of Employee Assistance is the faculty/staff employee assistance program of Florida International University. The OEA provides free and confidential professional assistance to help employees and their immediate family members resolve personal problems that affect their personal lives or job performance.

For a confidential consultation at either the Modesto Maidique or Biscayne Bay campus, please call (305) 348 – 2469. Initial appointments are usually scheduled between 9am and 5pm Monday through Friday. However, alternative arrangements may be made upon request. If you call and do not reach us, please leave a message and we will return your call as soon as possible.